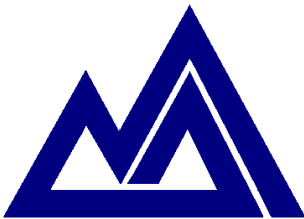


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		Version #	3.0
		Implementation Date:	2015/12/31
Approval / Owner:	General Manager	Last Reviewed/Update Date:	2024/05/07
Author:	HSE Manager	Sanction:	4.1 Appointee(s)
THE PREVISION OF PERSONAL PROTECTIVE EQUIPMENT FOR WOMAN IN MINING			

1 TITLE PAGE



COP : Code of Practice

The Provision of Personal Protective Equipment for Women In Mining

Black Mountain Mining (PTY) LTD

MANDATORY CODE OF PRACTICE FOR THE PROVISION OF PERSONAL PROTECTIVE EQUIPMENT FOR WOMEN IN MINING

This Code of Practice was drawn up in accordance with Guideline DMR 16/3/2/5-A5 issued by the Chief Inspector of Mines

DMR Mine Code number: 0195

Operation Reference Number: BMM-HSE-VOH-COP-009

DMR Effective Date: 31 December 2015

Revision Dates: Revision 1: 26 February 2019

Revision 2: 07 April 2022

Revision 3: 07 May 2024

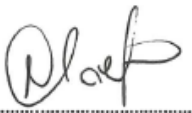
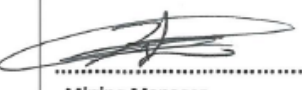
Next Revision Dates: 07 May 2027

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Code of Practise Approval

Compiled By:  VOH Manager Date: 2025.05.23	Approved By:  NUM Health & Safety Representative Date:	Approved By:  Head of HSE Date:
Approved By:  Snr. Environmental Supervisor Date: 2025.05.23.	Approved By:  Survey Manager Date: 2025 - 05 - 27	Approved By:  Engineering Manager Date: 19/6/2025
Approved By:  HR Manager Date: 11/06/25	Approved By:  Plant Manager Date: 2025/07/03	Approved By:  Mining Manager Date: 26/06/2025
Approved By:  General Manager Date: 08/07/2025		

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3. STATUS OF CODE OF PRACTICE

- 3.1 This COP was drawn up in accordance with Guideline Reference Number DMRE 16/3/2/5-A5 issued by the Chief Inspector of Mines.
- 3.2 This is a mandatory COP in terms of section 9(2) and (3) of the MHSA
- 3.3 The COP may be used in an accident investigation/inquiry to ascertain compliance and also to establish whether the COP is effective and fit for purpose
- 3.4 The COP supersedes all previous relevant COP's
- 3.5 All managerial instructions, recommended procedures (voluntary COP's) and standards on the relevant topics must comply with the COP and must be reviewed to ensure compliance

4. MEMBERS OF THE DRAFTING/REVIEWING COMMITTEE

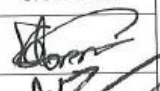
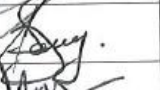
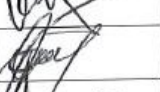
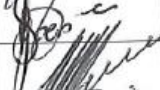
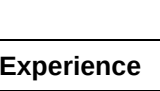
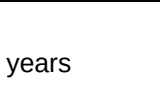
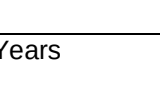
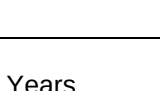
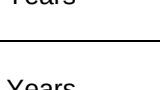
- 4.1 In terms of section 9(4) of the MHSA, the Health and Safety Committee was consulted on the preparation, implementation or revision of this COP.
- 4.2 The employer appointed a committee responsible for the drafting of the COP after consultation with the employees in terms of the MHSA.
- 4.3 Members of the Drafting/Review Committee:
- 4.4 The members of the drafting/review committee are listed in the table below giving their full names, designations, qualifications, affiliations and experience. The committee includes competent persons sufficient in number to affectively address the drafting/revision of the COP.

Drafting Committee:

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NAME	DESIGNATION	QUALIFICATION	AFFILIATION	EXPERIENCE	SIGNATURE
Charles Kloppe	VOH Manager	Cert in Mine Environmental Control	Mine Ventilation Society (MVS)	26 years	
Dr Andre Stoffels	Occupational Medical Practitioner	Diploma in Occupational Health	SASOM HPCSA	27 years	
Wendell Freeman	Full Time H&S Rep	SAMTRAC		16 years	
Llewellyn Barry	Full Time Health & Safety Rep	COMSOC 1 & 2		10 years	
Kotishi Mamosebo	Mining Manager: Deeps	MMC		32 years	
Edwin Matlapeng	Safety Manager	B Tech Safety Management	IOSM	30 years	
Garth Boersma	HR Manager	P. G. Dip Management		28 years	
Erich Katzke	Training Manager	MSC HCM		32 years	
Gary Ephraim	Commercial Manager	CIPS		29 years	
Mbongeni Mkheto	NUM Health & Safety	Operator	NUM	16 years	
Shane Links	Shaft Engineer	B Tech Mechanical Engineering		13 years	
Amelia Cloete	Explosives Coordinator	Shiftboss Certificate		17 years	
Mildred Phakedi	Onsetter	Onsetters Ticket		11 years	
Hannelie Simboyia	Electrician	Certified Electrician		6 years	
Kobus Nel	Plant Production Manager			31 years	

Review Committee

Full Name	Designation	Qualifications	Affiliations	Experience
Leonard Magerman	VOH Manager	Cert in Mine Environmental Control. BTech Safety Management	MVS	27 years
Eanthe Schrywer	Sectional Occupational Hygiene Officer	BSc Hons	MVSSA	7 Years
Andre Stoffels	Occupational Medical Practitioner	MB; ChB; DHM; DOM	HPCSA SASOM	30 Years
Eric van den Heever	Fulltime Health & Safety Rep	COMSOC 1&2 Legal Liability Automotive Elect	None	26 Years
Wendell Freeman	Fulltime Health & Safety Rep	COMSOC 1&2 SAMTRAC	None	18 Years
Levohna Genis	Safety Officer - Plant	COMSOC 1 & 2 SAMTRAC NEBOSH	WIM	16 Years

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Stephanie Goedeman	VOH Student	Matric		2 years
Meryl Izak	Select PPE	Legal Secretary Diploma		17 Years
Megan Du Plessis	Business Improvement Specialist, Project Co-Ordinator	BTech: Chemical Engineering	WIM	21 Years
Angelique Louw	HR Officer	NDip Human Resource Management and Labour Relations	None	24 Years
Freddie Haefele	Compliance & Risk Officer	COMSOC1&2 OHSAS 18001 ISO 14001 ISO 9001		23 Years
Amelia Cloete	Explosives Coordinator	MO Certificate		17 Years
Llewellyn Barry	NUM H&S Secretary	COMSOC 1 & 2 SAMTRAC NEBOSH	NUM	14 Years
M Phakedi	Onsetter	Onsetter Ticket		14 Years
H Simboyia	Electrician	Certified Electrician		9 Years
V Diergaardt	Work Exposure Student	BA Labour Relations	NWU	4 Years

Signed for on behalf of the Joint Health and Safety Committee:

Eric van den Heever

Name



Signature

07/10/2024

Date

Wendell Freeman

Name



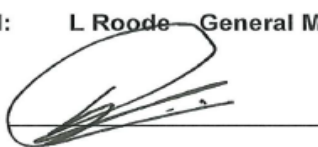
Signature

08/10/2024

Date

Approved: **L Roode** General Manager (4.1 Appointee)

Signature:



Date: 08/10/2024

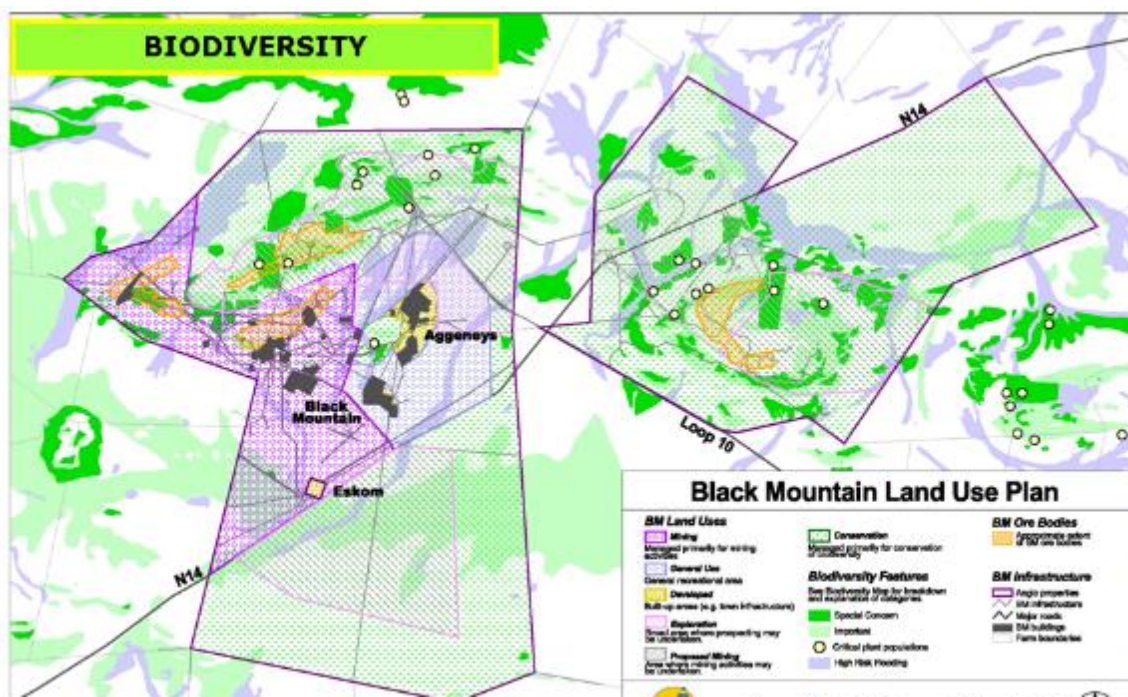
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5. GENERAL INFORMATION

5.1 Description and location of the Mine

Name of Mine: Black Mountain Mining
 Owner: Vedanta
 Location: Aggeneys
 Magisterial District: Pofadder
 Contact Details: Penge Road
 Private Bag X01
 Aggeneys
 8893
 Tel: 053 983-9208

Black Mountain Mine is a base metal mine within the Vedanta Group and is located at Aggeneys in the Magisterial District of Pofadder. GPS co-ordinates: 29 15 12 27 S – 18 49 03 40 E. Currently the Deeps and Swartberg ore bodies are being mined



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5.2 Commodities Produced

Black Mountain produces lead, zinc and silver from the underground sources at Deeps Swartberg orebodies. Monthly ore production is set at 160 000 tons, of which between 45 % originates from Swartberg,

5.3 Mining Methods/Mineral Excavation Processes

Current mining and tramming activities are carried out at the Deeps orebody, at depths between 1300 and 1750m below surface and the Swartberg orebody between surface and 350m below surface. The orebodies vary in width along strike and can be extremely wide at deeper areas. The mining, hazard identification and support strategies have evolved to suit wider stopes and increased stresses. The mining activities used are “Cut and Fill” stoping, Blasthole stoping as well as Crown pillar mining.

The mining operations at Black Mountain Deeps and Swartberg consist of the following:

- Initial and continuous development to establish new areas and systems to support current and future mining operations by means of scaling, making safe, roof supporting, drilling, loading and tramming using trackless mobile machinery
- Cut and fill, blasthole stoping and crown pillar mining to extract the ore by means of scaling, supporting, drilling, loading and tramming using trackless mobile machinery and then backfilling the selected voids.
- The use of the Swartberg access road system for tramming of ore between Swartberg and surface crushing plant situated at the Broken hill decline entrance.
- The use of public road system to transport concentrate from the concentrate shed at the plant to the Port storage facility at Saldanha. The distance is approximately 650km.

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5.4 PPE Issuing System In Place

PPE is ordered through a third party through the mine's commercial system. In this system a unique code is assigned for each type of PPE in each size. PPE are issued through an electronic issuing system.

5.5 Other Relevant Cop's, Sop's, Standards & Procedures

The following documentation has relevance:

- Mandatory COP Minimum Standards of Fitness to Perform Work at a Mine – BMM-HSE-VOH-COP-0005
- Mandatory Code of Practice for an Occupational Health Program for Noise – BMM-HSE-VOH-COP-0003
- Mandatory Code of Practice for an Occupational Health Program on Personal Exposure to Airborne Pollutants – BMM-HSE-VOH-COP-0006
- Mandatory Code of Practice for an Occupational Health Program on Thermal Stress – BMM-HSE-VOH-COP-0004
- Mandatory COP Emergency Preparedness and Response – BMM-HSE-VOH-COP-0002
- Mandatory COP for Trackless Mobile Machinery – BMM-ENG-TMM-COP-0008
- Mandatory Code of Practice to combat rock falls and slope instability related to accidents in Surface Mines – BMM-MIN-GEN-COP-0009
- Mandatory Code of Practice for The right to withdraw and leave a dangerous working place – BMM-HSE-SAF-0001

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6. TERMS & DEFINITIONS

<i>As & When Required</i>	This COP will be reviewed and updated after every serious incident relating to the topic covered in the COP or if significant changes are introduced to procedures, mining and ventilation layouts, mining methods, plant or equipment and material.
<i>BMM</i>	Black Mountain Mining
<i>COP</i>	Code of Practice.
<i>DMR</i>	Department of Mineral Resource
<i>Employee</i>	Includes both BMM and Contractor & Business Partner employees
<i>Employer</i>	Black Mountain
<i>MHSA</i>	Mine Health & Safety Act, 1996 (Act No. 29 of 1996), as amended
<i>MHSC</i>	Mine Health & Safety Council
<i>MOHAC</i>	Mining Occupational Health Advisory Committee
<i>Monitoring</i>	The repetitive and continued observation, measurement, and observation of health &/or environmental or technical data, according to prearranged schedules, using nationally or internationally acceptable methodologies
<i>OMP</i>	Occupational Medical Practitioner
<i>PPE</i>	Personal Protection Equipment
<i>Risk</i>	The likelihood that occupational injury or harm to persons will occur
<i>SAMOHP</i>	South African Mines Occupational Hygiene Programme Codebook.
<i>SOP</i>	Standard Operating Procedure
<i>Suitable</i>	Appropriate in terms of size & fit, type of workplace hazards, purpose & nature of work undertaken & gender anthropometrics
<i>VOH</i>	Ventilation & Occupational Health
<i>WIM</i>	Women in Mining

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7. RISK MANAGEMENT

7.1 Risk Assessment

Section 11 of the MSHA requires the employer to identify hazards, assess the health and safety risks to which employees may be exposed while they are at work and to record the significant hazards identified and risk assessed – refer to the BLACK MOUNTAIN MINING BRA: PPE for WIM. BMM Occupational Hygiene Baseline Risk Assessment is updated based on the information to have an integrated approach to health and hygiene risks.

7.2 Risk Control

This COP, together with related documents, will address how the significant risks identified in the risk assessment process will be dealt with, having regard to the requirements of Section 11(2) and (3) that, as far as reasonable practicable, attempts are made to, in order of priority:

- Eliminate the risk at source
- Control the risk at source
- Minimize the risk
- Provide PPE insofar as the risk remains
- Monitor the risk via a formal programme

7.3 Hazard Identification & Risk Assessment

The risk assessment is conducted, systematically identifying the risk of all the processes and contributing factors and these risks are then prioritized. Documentation is readily available.

7.4 Relevant Information

In order to assist with the hazard identification and risk assessment process relevant information such as accident statistics, ergonomic studies, research reports, manufacturers specifications, approvals, design criteria and performance figure for all relevant equipment are being considered. This includes:

- Annual Medical Reports
- Occupational injury statistics
- Relevant research reports
- Relevant design criteria
- performance figure protocols
- Guiding documentation for practitioners

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- g) Relevant standards
- h) Personal exposure monitoring results
- i) Occupational Environment survey information
- j) Design specifications from original equipment manufacturers

7.5 Periodic Review

In addition to the periodic review required by Section 11(4) of the MHSA, this COP will be reviewed and updated, if required, after every serious incident or accident involving the use of PPE, or if significant changes are introduced to procedures, mining and ventilation layouts, mining methods, plant or equipment and material. The periodic review will not exceed a period of three (3) years.

8. ASPECTS ADDRESSED IN THE COP

The roles and responsibilities of the various persons involved in the process to ensure suitable PPE is provided to WIM at the mine is set out below:

8.1 Roles & Responsibilities

This COP sets out the roles and responsibilities of the various persons involved in the processes to ensure that suitable PPE is provided to WIM at the mine. These roles and responsibilities include the following:

8.1.1 The Employer

- 8.1.1.1 The employer ensures that a WIM structure is established and sustained at the mine to address occupational health and safety, and gender issues related to PPE. This structure is a combined representation of the technical, professional and managerial demographics that considers whether the women elected are working underground, on surface, in engineering and/or at the plant departments.
- 8.1.1.2 The employer ensures that enough of the required and appropriate PPE for each activity performed by WIM are available at the mine. In this regard, suitable PPE is provided having regard to the risk assessment.
- 8.1.1.3 The employer ensures that there is awareness, education and health promotion on WIM in mining issues and the use of PPE.
- 8.1.1.4 The employer ensures that training is provided on the types correct use and maintenance and limitations of PPE, including:
 - Induction/refresher training conducted at training centre
 - Site specific training

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8.1.1.5 The employer ensures that there is a consultation with the female employees on the PPE needs of the female employees, before the procurement of PPE. The employer ensures that the engagement with the manufacturer and suppliers meets the requirements specified.

8.1.1.6 Establish and implement procedures and provide facilities to ensure the proper maintenance of PPE

8.1.1.7 Provide suitable facilities for the storage, transport and cleaning of PPE

8.1.1.8 Establish and maintain a documented monitoring system on the appropriateness and effectiveness of PPE used by WIM

8.1.1.9 Medical information will be kept confidential in line with national legislation and company requirements.

8.1.2 Responsibilities Of Managers & Supervisors

Managers / supervisors are responsible for the effective day to day use of PPE for WIM under their supervision, including management and operationalisation of the PPE SOP for the sites together with the following:

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- 8.1.2.1 Making themselves and the WIM falling under their supervision familiar with the contents of this COP relevant to them and that it is implemented.
- 8.1.2.2 Consulting the Black Mountain Mining PPE Matrix to ensure only appropriate and approved PPE are ordered and issued for WIM
- 8.1.2.3 The conducting of specific assessment for both the risk to be protected against and the different PPE that can be used to protect WIM from that risk. Assessment of suitability of PPE to protect against the risk forms part of the risk assessment process, refer to BLACK MOUNTAIN MINING BRA 2018: PPE for WIM
- 8.1.2.4 Ensuring that the WIM under their supervision receive sufficient information and are suitably trained and instructed with regards to PPE supplied to them
- 8.1.2.5 Ensuring that WIM under their supervision properly use, store, maintain and clean PPE. Frequent examinations of PPE must be conducted and if found sub-standard, be repaired or replaced

8.1.3 Responsibilities Of Women in Mining (WIM)

Female employees have the responsibility to comply with any safe system of work provided. In particular they must:

- 8.1.3.1 Ensure that the PPE provided is used and cared for as determined in the MHSA, and in accordance with the training, instruction and information received.
- 8.1.3.2 Returning of PPE to the appropriate storage facilities after use. If this is not possible, take reasonable steps to safeguard the condition of PPE when stored temporarily. It is also not allowed to take PPE home, unless otherwise determined by the employer based on the risk assessment.
- 8.1.3.3 Regularly examine PPE and report any defect, damage, or loss to their manager/supervisor
- 8.1.3.4 Inform immediate manager/supervisor of any medical or other conditions that may affect their ability to wear or use PPE. Legal and company requirements on medical information will be adhered to in this regard.
- 8.1.3.5 Report to their manager/supervisor problems with equipment or suggested improvements to SOP's, which may reduce the requirement for PPE or improvements in design or application of PPE
- 8.1.3.6 WIM should familiarise themselves with the contents of this COP.

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8.2 Selection, Provision & Maintenance

Measures to ensure that suitable PPE for WIM is selected, provided, and properly maintained.

These measures include:

8.2.1 Identification of Areas

Identification of areas in which PPE for WIM is required is done as part of the risk assessment process by a representative team. Occupational hygiene and safety information is consulted in conjunction with other relevant information.

8.2.2 Identify Types of PPE For WIM

A selection process, linked to the risk assessment for PPE for WIM, is followed to identify the types of PPE for WIM to provide suitable protection against the identified hazards. A PPE matrix is compiled and maintained to ensure suitable PPE is provided.

8.2.3 Issue of Correct PPE

The PPE matrix, derived from the risk assessment, must be consulted to ensure appropriate PPE is issued to each female employee in terms of:

- 8.2.3.1 Size and fit, including smaller sizes, considering the ergonomics, anatomical and physiological needs.
- 8.2.3.2 Types of workplace hazards.
- 8.2.3.3 Purpose of the PPE.
- 8.2.3.4 Nature of the work to be undertaken.
- 8.2.3.5 the adequacy in terms of quality and quantity.

8.2.4 Maintenance of PPE

General maintenance of PPE by the end user is included in the training procedure to ensure the PPE is fully functional for its intended use. Specialized maintenance will be conducted by the OEM or their approved service provider.

8.2.5 Replacement of PPE

PPE that is no longer fully functional is timeously replaced to ensure the required protection. It is the responsibility of the end user to inform manager/supervisor to ensure timeous replacement. The following applies:

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8.2.5.1 WIM examine her PPE on a regular basis and report any defect or damage to her line manager/supervisor

8.2.5.2 The line manager/supervisor issue replacement PPE as per PPE matrix

8.2.5.3 PPE is signed for in the PPE Register

8.2.5.4 Defective or damaged PPE is disposed of in accordance with disposal procedure

8.2.6 Monitoring The Use & Effectiveness of PPE

The use and effectiveness of PPE is monitored, including fit, comfort and maximum protection as follows:

8.2.6.1 It is the responsibility of each WIM to make use of the provided PPE in the prescribed way

8.2.6.2 Line managers/supervisors will be responsible on a daily basis to monitor the effective use of PPE

8.2.6.3 Feedback on the fit and comfort from WIM will be through the following:

a) The monthly Woman Forum Meeting – issues raised will be discussed and logged for further action

b) Reporting to line managers/supervisors

8.2.6.4 The use and protection provided by PPE will be reviewed during health & safety incident investigations

8.2.6.5 Occupational hygiene monitoring results will be consulted as part of the review

8.2.6.6 The risk assessment process, including information gathered as per the points above, will be followed to assess whether PPE is used, are comfortable and still provide the required protection. In the event where deficiencies are identified, other suitable PPE will be investigated for required protection, fit and comfort and introduced accordingly.

8.2.6.7 Ensuring pregnant and breast-feeding women are duly accommodated in line with the risk assessment.

8.3 Training

In order to ensure WIM are properly trained in the correct use, maintenance and disposal of PPE the following applies:

8.3.1 Training Instructors

The BMM training department identifies:

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- 8.3.1.1 Identify the qualifications and training required to be appointed as a training instructor, taking cognizance of their previous training and experience, especially in PPE
- 8.3.1.2 Conduct the “train-the-trainer” training in conjunction with equipment suppliers or their designated service provider
- 8.3.1.3 Employees are inducted on the MHSC’s Illustrative Handbook on PPE for WIM

8.3.2 Phased Approach on Training

A phased approach will be followed to ensure WIM are properly trained in the use and maintenance of PPE. All training, be it conducted at the training centre or on-site at the workplace will be documented, with a copy kept on each WIM’s training record:

8.3.2.1 General Training will be conducted at the training centre and will include:

- a) When and why PPE is necessary to be used
- b) The type of PPE required
- c) The proper fitment, adjustment, wear and removal of PPE
- d) The limitations of supplied PPE
- e) The proper care, maintenance, useful life and disposal off PPE
- f) Advising WIM on appropriate personal wear with the different types of PPE for WIM

8.3.2.2 Site Specific Training to be conducted by direct line supervisors will include:

- a) The type of PPE required for each job
- b) The proper fitment, adjustment, wear and removal of PPE
- c) How to obtain PPE
- d) The department requirements pertaining to cleaning, maintenance and replacement procedures for PPE

8.3.3 Trainee To Demonstrate Correct Use of PPE

Each employee, after receiving training in the use, fitment and maintenance of PPE for the particular work to be performed, will be required to demonstrate the correct use, fitment and maintenance of such PPE before commencing the work.

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8.3.4 Retraining In the Correct Use of PPE – New or Changes

Retraining in the correct use, fitment and maintenance of PPE will be conducted should the following occur:

8.3.4.1 When new equipment or processes are introduced, creating new or additional hazards

8.3.4.2 When changes in PPE occur, thus rendering previous training obsolete

8.3.5 Retraining In the Correct Use of PPE – Understanding & Skills

Should an employee not be able to demonstrate the required understanding or skill to use, fit and maintain PPE properly, such an employee will be retrained and assessed before found competent. Records of such training and re-assessment will be kept on the employee's training file.

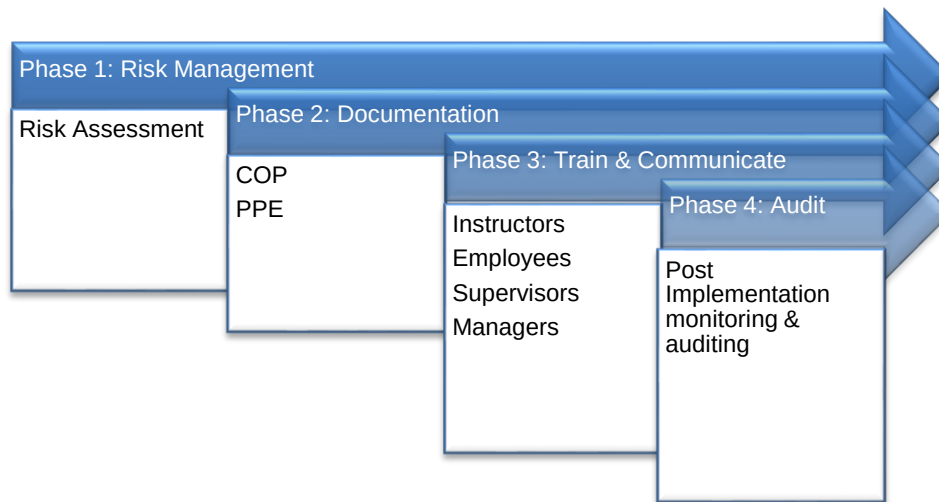
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PART D: IMPLEMENTATION.

1. IMPLEMENTATION PLAN.

1.1 The implementation plan will follow a 5 phase approach. Note that overlap will occur between phases to ensure effective continuation of management of PPE for WIM.

The overall programme on emergency preparedness & response is an integrated approach that requires planning.



1.2 Graphical representations are / will be utilized to facilitate easy interpretation of data and to highlight trends.

2. COMPLIANCE WITH THE COP

Measures to ensure compliance is instituted through auditing from first, second- and third-party auditors. Compliance will be measured against the following sections:

3. ACCESS TO THE COP & RELATED DOCUMENTS.

3.1 A complete electronic COP, with related documents, is kept readily available at the mine for examination by any affected person. Hard copies, when printed, are treated as uncontrolled copies. Line supervisors and management have direct access to these electronic copies and can distribute it to affected employees when required. On written request to the Manager, any other affected person will be supplied with copies. A register will be kept of such persons or institutions to facilitate updating.

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- 3.2 The registered Trade Unions and Full Time Health and Safety Representative will be supplied with copies of this COP on written request to the Manager. A register will be kept of such persons or institutions to facilitate updating.
- 3.3 The employer will ensure that all employees are fully conversant with those sections of this COP relevant to their respective areas of responsibility.

4. DISTRIBUTION AND ACCESS

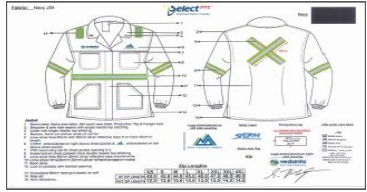
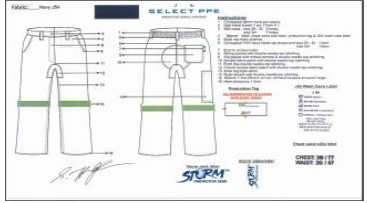
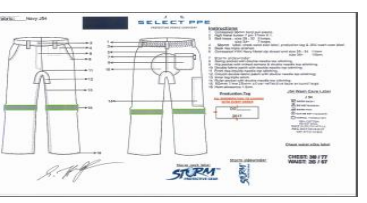
- The latest revision of this document is available as a read only on the document on the Intranet. The Compliance Officer shall maintain an authorised hard copy of this policy/procedure in the relevant location.
- Line Managers, who have staff reporting to them that do not have access to the Intranet, shall ensure that these personnel are adequately guided and informed.

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Annexure A: Examples of Personal Protective Equipment

 	
Black Mountain Mine Women in Mining PPE Examples	
IMAGE	DESCRIPTION
	LADIES JACKET BOTLLE GREEN ACID WITH LIME SILVER TAPE AND EMBROIDERY
	LADIES TROUSER BOTLLE GREEN ACID WITH LIME SILVER TAPE
	LADIES JACKET NAVY WITH LIME SILVER TAPE
	LADIES TROUSER NAVY WITH LIME SILVER TAPE
	UNDERWEAR PINK THERMAL VESTS LADIES

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	UNDERWEAR PINK THERMAL LONG JOHNS LADIES
	FFP2 ECONO WHITE THE U-MASK FLAT FOLD MASK
	SPECTACLE EXTREME CLEAR LENS PINK FRAME + CORD 92233 AF+AS
	SPECTACLE EXTREME MIRROR PINK FRAME + CORD 92233 AF+AS
	HARD HAT NEW NIKKI 2 OPEN VENT RACHET LINER WHITE + CAP LAMP BRACKET SABS APPROVED
	GUMBOOT PVC BLACK WIDE CUFF STC+SMS+MG

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	GLOVES HSE- MEDIUM CUT
	GUMBOOT PVC WHITE UPPER + SOLE + STC
	BOOT LEATHER BROWN LADIES SYDNEY STEEL TOE CAP
	BOOT LEATHER BLACK ANTI-STATIC NON-WOVEN MATERIAL SHANK REINFORCEMENT MIDSOLE PU SOLE STC - REESE
	JACKET REFLECTIVE C/W DETACH SLEEVES - CJCP C/W SL1